



# Veterans Workforce ~ Translating Military Rank

Civilian Job Title	Civilian Supervision	Military Equivalent	Military Supervision	Education / Experience
<b>VP &amp; GM</b>	600+	General Officer / Colonel	3,000+	Advanced Degree
<b>Director</b>	200 - 250	Major / Lt. Colonel	800 - 1,000	Advanced Degree
<b>Manager</b>	30	Captain / Major	150	Undergraduate Degree
<b>Engineer</b>	8	Lieutenant / Captain	40	Technical Undergrad Degree
<b>Supervisor</b>	6 - 40	Senior NCO / Lieutenant	10 - 40	Degree / Experience
<b>Team Leader</b>	4	E-5 / E-6	15	Experience / Training
<b>Analyst</b>	2	E-5 / E-6	10	Undergraduate Degree
<b>Generalist</b>	1	E-5 / E-6	5	Undergrad Degree Preferred
<b>Specialist</b>	N/A	E-4 / E-5	N/A	Experience / Training

## Did you know?

- Did you know 91% of military occupations have a direct civilian equivalent?
- Did you know the military is the largest vocational training center in the world?
- Did you know two-thirds of military veterans wish to pursue a civilian career that differs from their military occupation?